

JOB DESCRIPTION: Each instructor is an older troop member proficient in a Scouting skill. He must also have the ability to teach that skill to others. An instructor typically teaches subjects that Scouts are eager to learn—especially those such as first aid, camping, and backpacking—that are required for outdoor activities and rank advancement. A troop can have more than one instructor.

INTRODUCTION: When you accepted the position of Instructor, you agreed to provide **service** and leadership in Troop 216. This responsibility should be fun and rewarding. This guide provides some of the things you are expected to do while serving as an Instructor. Instructors are appointed by the Senior Patrol Leader with Scoutmaster approval.

RESPONSIBLE TO: Assistant Senior Patrol Leader

PREREQUISITES:

- None

SPECIFIC DUTIES:

- Help the Troop Guide(s) and Assistant Scoutmaster(s) for New Scout Patrol(s) plan and conduct quality meetings, campouts and activities.
- Teach specific Scout skills as required.
- Provide leadership, guidance, and assistance to the Troop as required.
- Set a positive example for all other Scouts by following the Scout Oath, Law, Motto, and proudly wearing the correct uniform to all Troop meetings and activities.

GUIDELINES:

- You must be able to enjoy working with younger boys.
- Be patient try to remember what it was like when you were a brand new Scout and how hard it was to remember how to tie new knots, remember first aid, etc.
- Know your stuff. The worst thing you can do when teaching is act like you know something when you really don't. These new Scouts are smarter than you think, they'll know when you're faking.
- Be Prepared!

RESOURCES:

- Boy Scout Handbook
- Junior Leader Handbook
- Boy Scout Fieldbook
- Various Merit Badge books



AT THE END OF YOUR TENURE IN THIS POSITION:

- Make sure you read the *Lessons Learned Feedback Sheet* contained in this book and provide the Scoutmaster any comments you may have at least 2 weeks before the new elections.
- Plan to spend some time during the next Troop meeting with the Scout who was appointed to replace you. We want you to review with him what you did during your tenure and what worked, didn't work, and could have been done better. Give him a good turnover to make sure there's a smooth transfer of duties from you to him.

To help you better understand your role within the Troop, here is the Organizational Chart that defines the relationships of all the leadership positions:

