

JOB DESCRIPTION: A Scout at least 16 years of age who has shown outstanding leadership skills may be appointed by the Scoutmaster, to serve as a junior assistant Scoutmaster. These young men (a troop may have more than one junior assistant Scoutmaster) follow the guidance of the Scoutmaster in providing support and supervision to other boy leaders in the troop. Upon his 18th birthday, a junior assistant Scoutmaster will be eligible to become an assistant Scoutmaster.

INTRODUCTION: When you accepted the position of Junior Assistant Scoutmaster, you agreed to provide **service** and leadership in Troop 216. This responsibility should be fun and rewarding. This guide provides some of the things you are expected to do while serving as a JASM. You must be at least 16 years old, but not yet 18 to serve in this position. On your 18th birthday, you are eligible to become an Assistant Scoutmaster. The JASM is appointed by the Scoutmaster.

RESPONSIBLE TO: Scoutmaster and Troop Committee.

PREREQUISITES:

- Appointed by the Scoutmaster
- Be at least 16 years old.

SPECIFIC DUTIES:

- Function as an Assistant Scoutmaster (except for leadership responsibilities reserved for adults 18 and 21 years of age and older). Remember that as an "almost adult" you are expected to act responsibly.
- Accomplish any duties assigned by the Scoutmaster. These may include: supervise and help the support staff of the Troop (Scribe, Quartermaster, Librarian, Troop Historian, Instructors, Guides, Chaplain Aides, etc.). Work with Cub Scout and Webelos Den Chiefs to train and help them do their jobs better. You may also be asked to do a special job once in a while.
- Set a positive example for all other Scouts by following the Scout Oath, Law, Motto, and proudly wearing the correct uniform to all meetings and activities.

RESOURCES:

- None listed

AT THE END OF YOUR TENURE IN THIS POSITION:

- Make sure you read the *Lessons Learned Feedback Sheet* contained in this book and provide the Scoutmaster any comments you may have at least 2 weeks before the new elections.
- Plan to spend some time during the next Troop meeting with the Scout who was appointed to replace you. We want you to review with him what you did during your tenure and what worked, didn't work, and could have been done better. Give him a good turnover to make sure there's a smooth transfer of duties from you to him.

To help you better understand your role within the Troop, here is the Organizational Chart that defines the relationships of all the leadership positions:

