



# Troop 216 Parent Meeting

June 4, 2012



# What's Ahead

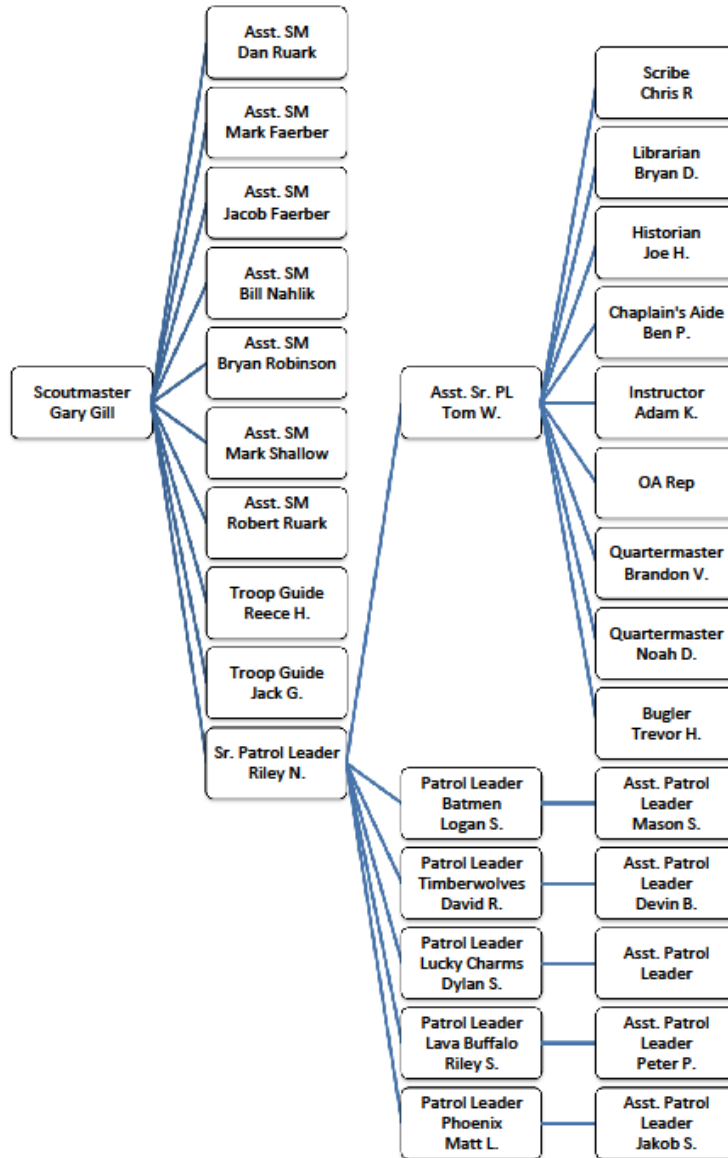
- 1) Structure of the Troop - Gary
- 2) Parental Involvement/ Understanding of Boy Led – Dave
- 3) Advancement Protocols – Annette F.
- 4) Fundraising, Ordering, Payments for Fees, Dues, etc – Lynn
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Ask Questions !!!!!!! We are here to give you information and answer your questions throughout !!!!!

# Structure of the Troop

## Troop 216 Organization

Revised 5/14/2012



# What is a Boy Lead Troop?

- Whether you have just crossed over with your son from Cub Scouts, just joined Boy Scouts or a current member of the Troop family, we appreciate your enthusiasm and encourage your participation in the Troop.
- The three aims of Boy Scouting are character development, citizenship training, and mental and physical fitness.
- To accomplish these aims, Scouting employs eight methods: the ideals, the patrol method, the outdoors, advancement, association with adults, personal growth, leadership development, and the uniform.

# What is a Boy Lead Troop?

One of the major differences between Cub Scouts and Boy Scouts is the very important ideal, leadership development. In order to **teach leadership**, you have to let the boys **lead**.

A boy-led troop is more work for the adult leadership, and therein is the problem, and our need for your cooperation and help. It is so much easier for the adults to just take charge themselves than to teach the necessary leadership skills to the boys.

# What is a Boy Lead Troop?

The importance of a boy-led troop and patrol is emphasized in two chapters of the Scoutmaster's Handbook; chapter 3 "The Boy-Led Troop" starts with this strong statement:

"Empowering boys to be leaders is the core of Scouting. Scouts learn by doing, and what they do is lead their patrols and their troop. The boys themselves develop a troop program, then take responsibility for figuring out how they will achieve the goals. One of our most important challenges is to train boy leaders to run the troop by providing direction, coaching and support. The boys will make mistakes now and then and will rely upon the adult leaders to guide them. But only through real hands-on experience as leaders can boys learn to lead."

# **Adult Leaders and parents work together**

- **Always Rigidly Flexible**
  - Just as every troop, scout, adult leader, and parent is different, what works best is not always the same. Also what worked yesterday may not work tomorrow. We do not want change for the sake of change, but to meet the changing needs of the troop.

# **Adult Leaders and parents work together**

- **Adults are there for the Boys**
- **The Scoutmaster is in charge of the Troop**
  - There is a “chain of command” within the youth leadership and also within the adult leadership. The Scoutmaster has to have a final say as the ultimate leader of the troop. He needs to work together with the parents and the other leaders toward the boy-led goal. The boys should understand that they have only as much authority as allowed by the adults, especially the Scoutmaster, and need to show the appropriate respect for the adults in their lives.



# **Adult Leaders and parents work together**

- **The Parent Involvement**

- Parent support and involvement is essential. Unlike the full parent involvement in Cub Scouts, parents are asked to become much less involved with their own child and more within the structure of the troop as a committee member or assistant Scoutmaster.

- **The Troop Committee**

- The success of the troop depends on a lot of adult volunteers who work behind the scenes to make it all happen. The troop committee is like a steering committee—volunteers who actually handle the business end of running the troop.

# **Boy-led advantages**

- **Boys learn critical planning skills**
- **Boys learn to lead in a safe environment**
- **Boys learn from mistakes**
- **Boys learn to lead others and work in teams**
- **Boys learn respect when treated with respect**

# *Quotes from the founder Lord Robert Baden-Powell*



- *“Training boy leaders to run **their** troop is the Scoutmaster’s most important job”*
- *“Train Scouts to do a job, then let them do it.”*
- *“Never do anything a boy can do.”*

# Youth-Led Troop

## - Living the Scout Oath and Law



***“A leader is best when people barely know he exists; not so good when people obey and acclaim him; worst when they despise him. But a good leader who talks little when his work is done, his aim fulfilled, they will say ‘we did it ourselves.’ ”***

***--- Chinese philosopher Sun-Tsu***

## Scout Oath

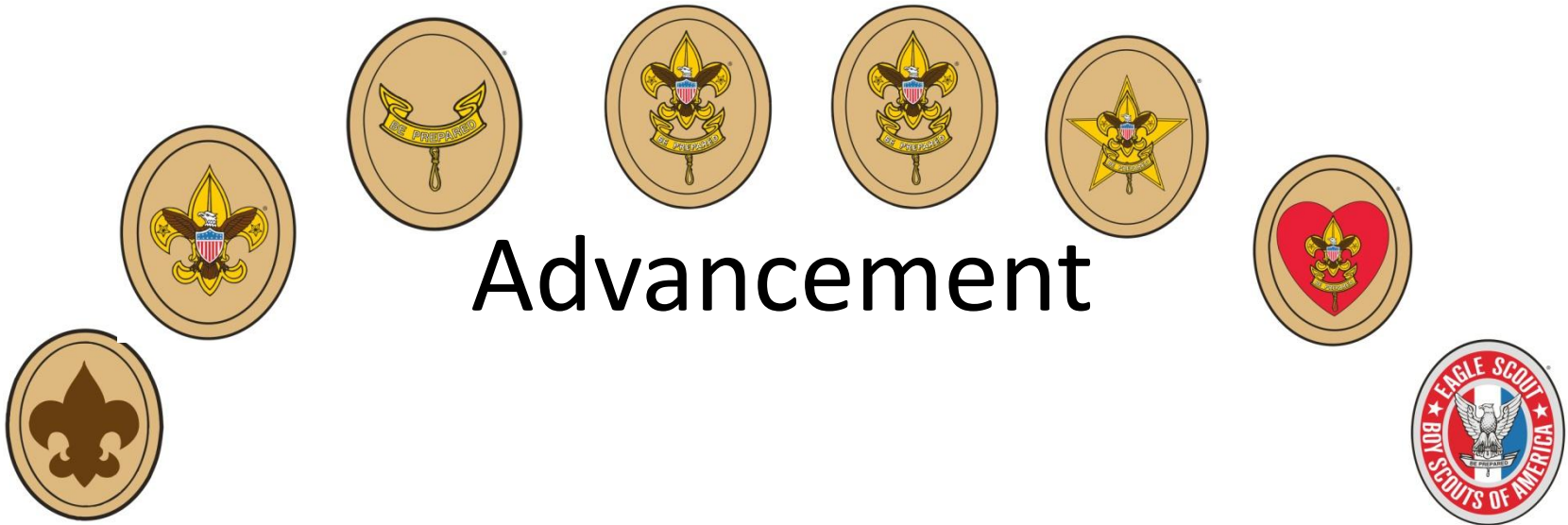
***“On my Honor I will do my best  
To do my duty to God and my country  
and to obey the Scout Law;  
To help other people at all times;  
To keep myself physically strong,  
mentally awake, and morally straight”***

## Scout Law

### **A Scout is:**

***Trustworthy  
Loyal  
Helpful  
Friendly  
Courteous  
Kind***

***Obedient  
Cheerful  
Thrifty  
Brave  
Clean  
and Reverent***



- Rank Advancements
- Merit Badges



**FUNDRAISING, ORDERING,  
PAYMENTS FOR FEES, DUES, ETC**

# Fundraising

- Troop Fundraiser (Proceeds to Troop)
  - Bowling Bash
- Scout Fundraisers (Proceeds to Scouts)
  - Candy Bars
  - Cardinal Calendars
  - Wreaths
  - “New this year” – GC Homecoming

# Dues

- Scouts are required to pay annual dues of \$40.00. This fee may be paid annually (\$40), semi-annually (\$20) or quarterly (\$10).
- Troop 216 partitions the general fund to include individual Scout accounts. Scout balances can be queried at any time by the Scout through the Troop Treasurer. All annual re-charter fees need to be paid by December 12<sup>th</sup>. These funds (\$15) go directly to the Council.
- Quarterly dues (due 1/1, 4/1, 7/1, 10/1) not paid by the beginning of the third month of each quarter (3/1, 6/1, 9/1, 12/1) will be automatically deducted from Scout accounts, if available.
- If a Scout's account becomes negative, they are no longer a "Scout in good standing" and will not be able to attend events outside of the Troop meetings until this is resolved.



# Scout Account Example

Scout:				
Date	Description	Credit	Debit	Available
	Transfer into account	\$381.00		\$381.00
11/1/09	Family Camp		\$15.00	\$366.00
12/1/09	YMCA Lock-in		\$20.00	\$346.00
1/31/10	Re-Charter and 1st qtr dues		\$25.00	\$321.00
1/31/10	Skyzone		\$20.00	\$301.00
4/5/10	Beaver Dam Campout		\$28.00	\$273.00
4/12/10	2010 Candy Sales	\$130.00		\$403.00
5/10/10	Camp Drake		\$215.00	\$188.00
6/5/10	Scout Quest 2010		\$25.00	\$163.00
9/1/10	Rendezvous Camp out		\$25.00	\$138.00
7/1/10	2nd qtr dues		\$10.00	\$128.00
10/1/10	3rd qtr Dues		\$10.00	\$118.00
12/6/10	4th qtr dues		\$10.00	\$108.00
1/3/11	Calendar Fundraiser 2010	\$45.00		\$153.00
1/31/11	2011 Recharter and 1st, 2nd quarter dues		\$35.00	\$118.00
3/18/11	Giant City Camping		\$28.00	\$90.00
5/21/11	Transfer Funds to [redacted]		\$90.00	\$0.00



# Troop Equipment Overview



# Outings and Protocol

- One per month is goal (Campouts or Events)
- Permission Slips
- Drivers and Adult Participants
- Pick Up Times
- Contact Info

# Attendance Expectations

# Attendance Expectations

- Scouts on-time to the meetings. Not JBIT or JATMS!!
- If need to be there early, please assist your Scout in getting him there on time.
- Protocol to have Scout let his PL, SPL or SM know if Scout will not be at meeting – building responsibility...
- To keep informed, if you cannot be present at the meetings, please plan on attending the last 15 minutes or so when announcements are made.

# Attendance Expectations



Leadership Position Guidebook  
Revision / Date / Reviewer:  
Rev. 01  
27 Apr 2012  
Mr. Padgett

## Scout & Parent's Agreement

SCOUT'S NAME:

LEADERSHIP POSITION:

PARENT

I have reviewed the job description with my son for his new leadership position and understand the commitment he is making. I agree to support him by helping to make him available for meetings and activities, and by providing encouragement at home. He and I both realize that his **active** involvement in this position is necessary for the smooth operation of Troop 216.

Parent's Printed Name:

Parent's Signature:

Date:

SCOUT

Congratulations on attaining this leadership position. While performing the duties in this position, we hope you will learn and grow in your abilities as a leader. In order to do so, we challenge you to set goals for yourself so that you can be successful in this position.

Success does not come easily, it takes personal commitment and hard work. However, we believe you have what it takes to succeed and plan to work with you to make your term in this position a rewarding experience for you as well as for the other members of the Troop.

Your Troop adult leadership stands committed to provide you the necessary tools (training, guidance, and resources) for success. However, none of these will work without personal commitment on your part.

In order to receive credit for performing in this position, you must use the tools we provide and apply them to your duties. You must fulfill all requirements of the position in order for us to grant you credit toward rank advancement. ***Failure to show commitment and willingness to perform all duties will result in you not receiving credit during your tenure in this position. You must also be in attendance for at least 75% of the meetings and campouts during your tenure in this Leadership Position to receive credit.***

By signing below, you are stating that you have read this letter and accept the terms stated herein.

Scout's Printed Name:

Scout's Signature:

Date:

PLEASE RETURN THE COMPLETED FORM TO THE TROOP SCRIBE

# Code of Conduct overview



Troop Code of Conduct  
Revision / Date / Reviewer:  
Rev. 02 / 09 Sep 2009 / Troop Committee

## Troop Code of Conduct

*Each Scout in Troop 216 shall practice living by the Scout Oath and Scout Law in every day life, as well as, at all scouting functions.*

### The Code of Conduct is as follows:

All Scouts in Troop 216 are responsible for living up to the Scout Oath, Law, Motto, Slogan and Outdoor Code. The following Code of Conduct has been adopted by the Troop Committee and **must be signed by each Scout and parent and returned to the Committee** upon initial registration. Any situation that is not covered below will be decided by the present Scoutmaster Staff or Troop Committee and discussed with the parent and Scout.

1. A Scout will take care of all troop or patrol gear issued to him or his patrol and any personal property belonging to others. A Scout will be responsible for all negligent damage he causes.
2. Printed material or pictures which a Scout would not want his parents to see is not acceptable and will not be brought to troop or patrol meetings or on troop campouts or other activities.
3. Fighting with or striking another Scout is not acceptable under any circumstances. Hazing of new Scouts is not permitted. Both situations may require parents to pick up the Scout from the campout, activity or meeting immediately (at the family's expense). Please refer to the Scout Responsibilities section, page 10, under Behavior/General in the Troop 216 New Scout Welcome Guidebook for specific guidelines.
4. Engaging in unsafe acts is not acceptable. Unsafe acts include improper use of knives or axes, sharp sticks, ropes or other materials, the use of fireworks of any type, and other activities as proscribed by the Guide to Safe Scouting.
5. Using language that a Scout would not use in front of his parents is not permitted.
6. Scouts will maintain a positive attitude and remember that "cheerful" is the eighth point of the Scout Law.
7. Any Scout who has a problem with another Scout or an adult leader will immediately inform two adult leaders of the problem and seek a solution.
8. Scouts will utilize the buddy system - on all troop outings.
9. Scouts will always maintain the "Rule of Three" -- individual Scouts will not be alone with an adult leader to which he is not related but will always seek to be in the presence of a second adult leader or Scout. For example, two Scouts should work on a merit badge at the same time with a counselor.
10. Scouts will only use pocket knives (having completed their Totin' Chip requirements) -- no hunting knives, switchblades, gravity knives, sheath knives or butterfly knives will be permitted.
11. Fire starters or flammable material are only allowed with proper adult supervision (having completed their Fireman's Chip requirements) and are NOT allowed in or around tents.
12. Scouts are not permitted to have in their possession any radios, cell phones, electronic music or game devices. When the troop goes on an outing it is expected that Scouts will focus on the theme of that outing.
13. Scouts who indicated they would be going on an outing but change their minds and do not inform the Scoutmaster staff that they cannot go for whatever reason within two days before



Troop Code of Conduct  
Revision / Date / Reviewer:  
Rev. 02 / 09 Sep 2009 / Troop Committee

the beginning of the outing must share in the cost of the food and other troop expenses incurred.

14. The Scoutmaster Staff will determine if a Scout's conduct requires his removal from or prevents his participation in a Scout outing. When this occurs the parents will remove the Scout as soon as possible from the situation. Please refer to the Scout Responsibilities section, page 14, under Behavior/General in the Troop 216 Welcome Guidebook for specific guidelines.
15. During the meetings the Scouts will not be allowed to leave the meeting areas for any reason, unless an Adult Leader has granted permission and there is proper supervision. This includes leaving with a parent. The meeting area will be kept neat and left clean including the restroom area.
16. You will wear either the Scout (Class A or B) uniform at every meeting unless told not to by the Scoutmaster.
17. We will strive to work as a TEAM at all times.
18. Non-compliance with any of the above Code will result in the Scout facing one or more of the following actions:
  - One-on-one meeting with Scoutmaster, Assistant Scoutmaster and other adult leader
  - Peer to Peer Meeting with another Scout
  - Personal meeting with a group of adult leaders
  - Letter of apology prepared by the Scout
  - Scout's parent(s) requested to begin attending troop events
  - Scout and parent(s) present themselves before the Troop Committee
  - Suspension and/or removal from the Troop
  - Suspension and/or removal from Troop Activities (amended 9/9/09)

Approved & Adopted  
May 3, 2006  
Amended February 28, 2007  
Amended September 9, 2009



# Code of Conduct overview

Behavior at Meetings, Events and  
Campouts

You might be asked to attend if  
behavior is a concern.

# Troop Website Overview

Online Advancement Access

[www.troop216bsa.com](http://www.troop216bsa.com)



**Thanks for your attention and attendance tonight!**